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(1990). How Colleges Work: The Cybernetics of Academic Organization and Leadership. The Journal of Higher Education: Vol. 61, No. 3, pp. 357-360.

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He was previously vice chancellor of the City University of New

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York, vice chancellor of the New Jersey Department of Higher Education, and chancellor of the University of Wisconsin, Oshkosh. He is also author, coauthor, and editor of numerous articles and books, including How Academic Leadership Works and How Colleges Work.

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leadership of colleges and universities. The text examines four distinct models of how colleges work and then integrates the best features of each into a flexible model of college and university organization based on cybernetics. (source: Nielsen Book Data)

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